



## SRS Workplace Safety, Health and Security Policy

### August 2006

#### OBJECTIVE

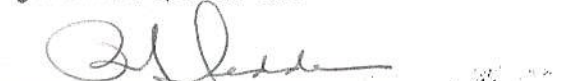
Operations on the Savannah River Site (SRS) shall be conducted in a manner that protects workers, the public, the environment and security assets and related materials. The objective of this policy is to establish a consistent sitewide approach to worker protection and security by incorporating safety, health and security into daily activities.


#### DIRECTIVE


The hallmark and highest priority of work activities shall be the protection of all workers and the integrity of the safeguards and security systems in place at SRS. This can best be achieved by implementing the principles of Integrated Safety and Security Management (ISSM) into work and planning activities. Fundamental to ISSM is the premise that all accidents and security incidents are avoidable through the identification and control of work hazards and security vulnerabilities. Management of work activities must begin with an analysis of all potentially hazardous situations and/or security risks. The recognition and correction of hazards and security risks as they arise must be a prerequisite of operations. Employees at all levels are responsible for workplace safety, health, and security. They must be involved in the structure and operation of the safety and health program as well as all aspects of security as it applies to their position. A tailored approach must be taken to effectively apply and gain maximum benefit and leverage from available safety, health and security resources. Accordingly, the following general guidelines shall be followed to facilitate the protection of workers and SRS security assets:

1. Formally define the work and identify and implement appropriate standards and requirements.
2. Analyze the hazards and security risks, and integrate safety, health and security planning with work planning to ensure that inherent safety and health hazards and security risks are identified and controlled during the planning phase, and as work progresses.
3. Tailor safety, health and security resources and control measures to the nature, complexity, and hazards or security risks of the work, taking into consideration the experience and expertise of the organization and personnel performing the work.
4. Involve workers with work planners, engineers, safety and security professionals, and others in the planning and development of work activities.
5. Share lessons learned in order to enhance safety and security integrity through improved work planning and controls.
6. Any worker who reasonably believes that his or her personal safety or the security posture of SRS is or has been jeopardized has a right to raise issues and refuse unsafe work without reprisal, harassment, or retaliation. Safety and security concerns should be raised first with one's supervisor, and then through established programs (e.g., Employee Concerns Program) should a satisfactory resolution not be achieved. Therefore, employers must ensure that employees understand and are permitted to exercise the following rights and responsibilities:
  - The right to quick resolution of unsafe work conditions and follow-up of security concerns;
  - The right and responsibility to participate in or be informed of hazard evaluation and control;
  - The responsibility to report concerns or violations;
  - The right to appropriate personal protective equipment (PPE) in accordance with established company/agency policies and procedures, and the responsibility to utilize appropriate PPE when necessary;
  - The right to safety and health information, as well as the security information required and permitted by their position;
  - The right to freely express concerns regarding safety, health and security issues without fear of reprisal;
  - The right to talk about safety and health issues with inspectors, attorneys, physicians, or the media without retaliation;
  - The right to talk about security risks and issues with management, inspectors, and security professionals without retaliation;
  - The right to participate in safety and health investigations and inspections;
  - The right to participate in security investigations within the scope of their position, their need to know and security clearance;
  - The responsibility to adhere to established health, safety and security standards, regulations and procedures, and;
  - The responsibility and authority to stop work to address identified safety concerns, changing conditions or security risks.

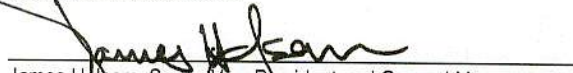
  
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